



Ellenbrook Easterns Illegal Drug Policy

INTRODUCTION

Ellenbrook Easterns strictly prohibits the use, distribution, or sale of illegal drugs by any committee member, club member, or visitor at any club-sanctioned activity. This policy reflects our club's commitment to ensuring the health, safety, and wellbeing of everyone involved with the club.

PURPOSE

To provide clear guidelines on Ellenbrook Easterns' position on illegal drugs and the appropriate response to drug-related incidents.

SCOPE

What is an illegal drug?

An illegal drug is any substance prohibited by state or national law.

When does this policy apply?

This policy applies during all Ellenbrook Easterns activities, including:

- Training, games, and club events
- Within clubrooms and grounds
- Matches and activities organised or sanctioned by affiliated clubs
- Private behaviour that could bring the club or sport into disrepute

Who does this policy apply to?

- **Club Committees** – including league and officer bearers
- **Club Members** – including coaches, team managers, players, and support personnel
- **Visitors** – including spectators, supporters, officials, and members of visiting teams



RESPONSIBILITIES

Ellenbrook Easterns (Club & Committee):

- Activate and enforce this policy
- Promote the policy across all platforms
- Role model appropriate behaviour at all times
- Respond to breaches discreetly and promptly
- Investigate incidents and determine fair actions
- Maintain duty of care for all parties involved

Individuals:

- Comply with this policy
- Promote and model responsible behaviour
- Be accountable for personal behaviour
- Raise concerns about their own or others' illegal drug use with the club confidant
- Support the club's commitment to a safe environment

RESPONDING TO ILLEGAL DRUG INCIDENTS

Initial Response

Focus on the immediate safety and wellbeing of those involved. Concerns should be reported to the **club confidant** (or a committee member if unavailable), who will document and begin a discreet investigation.

Investigation

- Led by the club confidant in a timely, respectful, and confidential manner
- Recommendations will be made to the committee based on policy guidelines

Privacy

All investigations will maintain confidentiality wherever possible.



SPECIAL CASES

Under 18s

If an individual under 18 is suspected of illegal drug use:

- Parents/legal guardians will be informed unless this poses a risk to the individual
- All junior members will be made aware of this protocol

If Someone Appears Affected

If a person appears under the influence of drugs:

- Prioritise their safety
- Express concern and support
- Refer them to health professionals
- The confidant will investigate once immediate harm is mitigated

If Drugs Are Found or Being Sold

If drugs are found or someone is suspected of supplying:

- Prioritise safety and discretion
- Contact the **club confidant and President**
- If safe, ask the individual to surrender the substance or leave
- Follow these steps if possession occurs:
 - Secure the substance in a plastic bag, seal and sign it
 - Document it in an Incident Report
 - Contact local police for removal
 - Store the substance securely until police arrive
 - Police should also sign the report
 - Consider reporting to **Crime Stoppers (1300 333 000)**

DISCIPLINARY MEASURES

All responses will be:

- Fair, reasonable, and evidence-based
- Focused on safety and wellbeing
- Considerate of the person's age, intent (use vs. distribution), and prior history

Possible measures include:

- Verbal or written warning
- Referral to counselling or support services



- Suspension or termination of membership
- Ban from club events and facilities
- Referral to the police

PROMOTING THE POLICY

Ellenbrook Easterns will communicate this policy annually via:

- Club manuals and member forms
- Website and social media
- Pre-season player emails
- Club meetings and information sessions

REVIEW AND COMMITMENT

This policy will be reviewed annually with input from members, local services, and governing leagues. This process will reaffirm the club's:

- Commitment to a safe and inclusive environment
- Training and support of a club confidant
- Ongoing promotion and transparency of the policy

REFERRAL AND SUPPORT SERVICES

Health, alcohol and other drug services to which people may be referred in the event of an illegal drug-related concern or incident may include:

NATIONAL

Counselling Online

24 hours a day, 7 days a week

Free alcohol and drug counselling online

Cannabis Information and Helpline

1800 30 40 50

11am–7pm, Monday to Friday (including public holidays)

Family Drug Help

1300 660 068

24 hours a day, 7 days a week



Family Drug Support

1300 368 186

24 hours a day, 7 days a week

Support for families faced with problematic drug use

Quitline

13 78 48

8am–8pm, Monday to Friday

Say When

Online tool to monitor alcohol intake

WESTERN AUSTRALIA

Parent Drug Information Service (PDIS)

Perth: 08 9442 5050

Regional: 1800 653 203

Alcohol & Drug Information Service (ADIS)

Perth: 08 9442 5000

Regional WA: 1800 198 024

A 24-hour, confidential telephone service that provides information, counselling, referral and advice