



ALCOHOL CODE OF CONDUCT

Ellenbrook Easterns is committed to the responsible service and consumption of alcohol. This alcohol code of conduct outlines the associations expectations of behaviour for all members, coaches, officials, parents and players and should be read in conjunction with the Softball WA Alcohol Management Policy. In becoming a member, coach, official, parent or player of the associations, you agree to abide by this policy and understand that any breaches of the approved service of alcohol or inappropriate behaviour that results from excessive consumption of alcohol will result in the association taking disciplinary action in accordance with Ellenbrook Easterns T Ball & Softball Associations (Discipline of Members) of the association Constitution (or equivalent section as the Constitution is amended from time to time).

Whilst the association will undertake measures to educate club members, coaches, officials, parents, and players about the alcohol policy through promotion in newsletters, website/ social media sites and within the association walls, it is the responsibility of each individual to access this information.

Responsibilities of Board Members, Members, Players and Officials

- 1 Consume alcohol responsibly at all the association facilities, all the association functions and softball related events, including participation in events by representative teams.
- 2 Refrain from competing, training, coaching or officiating if affected by alcohol.
- 3 Refrain from supplying, encouraging or allowing people who are intoxicated or aged under 18 to consume alcohol.
- 4 Refrain from participating in or encouraging excessive or rapid consumption of alcohol (including drinking competitions).
- 5 Refrain from pressuring anyone to drink alcoholic beverages.
- 6 Refrain from posting images on social media of themselves or others drinking alcohol at the association -related activities or related events.

- 7 Accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.
- 8 Any member or coach found to be intoxicated, or deemed to be under the influence of alcohol, during or prior to club training and games will be asked to leave the premises or removed from the field immediately. Such behavior constitutes a breach of the Alcohol Management Code of Conduct – January 2025, Version 1, and will result in disciplinary action, which may include suspension or termination of membership.

Representative Teams

Ellenbrook Easterns will monitor and ensure all team trips strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this code of conduct, the association Alcohol Management Policy and the overall aims of the association.